

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 2004, are as follows: Average increases of 17 cents (2.2 percent) for Level 1 and 33 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	340	8.31	9.01	7.59
CASHIER-CHECKER	332	7.12	8.42	5.54
CUSTOMER SERVICE ASST	32	8.54	10.08	7.54
OFFICE CASHIER	23	10.25	11.34	9.28
RECREATION ATTENDANT	36	7.96	8.76	7.25
DESK CLERK	252	7.41	9.77	6.33
NF - 2				
HEAD SALES PERSON	60	9.23	11.69	7.40
STORE DETECTIVE	34	10.38	13.50	7.70
HEAD CUSTOMER SVC ASST	40	10.02	13.00	8.83
SECRETARY	41	10.52	11.71	8.01
ACCOUNTING TECHNICIAN	40	11.00	14.37	9.20
NF - 3				
DEPARTMENT MANAGER	119	11.45	11.90	11.14
EXECUTIVE SECRETARY	10	11.66	13.44	9.01

WAGE AREA : #013 Pima, AZ
 ORDER DATE: March 1, 2004
 SURVEY : #019/019-34